



Louisville
Urban League
Empowering People
Changing Lives

Annual Report 2015

TABLE OF CONTENTS:

2	Message From the Chairman
3	Message From the President
4	History
5	Center For Workforce Development
6	Center for Housing & Financial Empowerment
7	Youth Development & Education
8	Health, Leadership & Collaboration
9	Partners and Collaborators
10	Volunteers and Staff
11	Board of Directors
12	Financial Position
13-14	Financial Supporters
15	Auxiliary Groups

MESSAGE FROM THE CHAIRMAN

A New Beginning and Rich Tradition of Service to Our Community

This year marked the end of an era as well as a new beginning for the Louisville Urban League. After nearly three decades of outstanding leadership, Ben Richmond announced in January his intention to retire. After a thorough national search process, the Board of Directors appointed Sadiqa Reynolds as the new President & CEO effective October 1st. Under Sadiqa's dynamic leadership, the Louisville Urban League is in very good hands as she leads this organization into the future.

I would like to extend an enormous thank you to all the Louisville Urban League board members, staff, and community supporters for helping to make this a smooth and successful transition. I also thank you for entrusting me to lead the board during this critical juncture in the history of the Louisville Urban League.

Thanks to your support the Louisville Urban League is regarded as one of the top Urban League affiliates in the nation. But much work remains to be done to provide economic opportunity to the many individuals in our community who are struggling to obtain good quality of life for their families. The work of the Louisville Urban League is more important now than ever, and with new energetic leadership we are poised to make an even greater impact upon our community.

Thank you for supporting the Louisville Urban League.



Daniel Hall
Chairman, Board of Directors

MESSAGE FROM THE PRESIDENT

When the U.S. Supreme Court declared its approval of segregation in the 1896 Plessy v. Ferguson decision, the brutal system of economic, social and political oppression the South quickly adopted rapidly transformed what had been a trickle of African Americans northward into a flood. The National Urban League, created to help blacks capitalize on the sliver of opportunity available in the North, to help them successfully adapt to urban life and to reduce the pervasive discrimination they faced, grew out of the grassroots movement for freedom and opportunity that came to be called the Great Migration. The Louisville Urban League was established in 1920, ten years after the national organization was founded in New York.

Since those days our country has made great strides. We have seen the election of the first Black President of the United States, the appointment of the first Black Attorney General, a Hispanic woman appointed to the U.S. Supreme Court, and we even have Black billionaires. Even still, true political power eludes, the criminal justice system remains unjust in scores of ways, and for many, wealth building seems to be impossible.

This is a trying time in our country, and while it is an honor to lead the Louisville Urban League, the weight of the role is tremendous. We are witnessing racial unrest across the country, including on our college campuses. We are inundated with videos of people of color being brutalized sometimes by those in authority and sometimes by other powerless people. Plus the gaps in education, employment and wealth building are not shrinking fast enough. Frustrated young people are asserting themselves in social media and in the streets. The movement is cross cultural and those who would deny it are simply out of touch.

Time is of the essence. We need you to stand with us against injustice and to work with us toward solutions. We must partner to fix broken systems and align to create opportunities for those who have long been disenfranchised. There are no safe havens. Hopelessness is not contained by good intentions or political correctness.

If ever the Louisville Urban League needed to be strong, it is now. If ever we needed to have a credible voice, it is now. If ever we needed to be willing to take a position, it is now. We must be about the business of working to secure economic equality and justice for the underserved in our community. If it is about jobs, justice, education, health or housing for Blacks, minorities and the underserved in Louisville than the Louisville Urban League must have a seat at the table. Not one where we sit politely as the fate of those we serve is decided but one where our voice is heard and our counsel considered.

We, at the Louisville Urban League, are charged with keeping our finger on the pulse of the community we serve while also administering the medication necessary to heal the wounds that hundreds of years of racism and inequality have caused. We will do our part and ask you to do yours. We need you to continue to stand with us against injustice and to invest in the future of the League.

Many of you personally or through your corporations and foundations have supported the work of the League and we thank you for that support. While, we acknowledge that we have far to go, it is also true that our community is better because of the work we have done together with you and we hope that we can continue to count on your partnership and support.

I am grateful for the work of my predecessors and I thank the LUL board members and staff for their faith in me. I am also eternally grateful to community leaders like you, who have reached out to encourage and support me in this role. I look forward to the future and the innovative solutions that we will create together. In the words of Kentucky's own Whitney M. Young Jr., past National president of the Urban League, "I am not anxious to be the loudest voice or the most popular. But I would like to think that at a crucial moment, I was an effective voice of the voiceless, an effective hope of the hopeless." In the end, that is all I have ever wanted to be.



Sadiqa N. Reynolds, Esq.
President & CEO

HISTORY

As African-Americans began migrating from rural areas to urban communities after the Civil War, they encountered an industrial world which presented enormous opportunities that required new skills and more education. In the early 1900s, a group of progressive African-American women got involved in the Big Brothers/Big Sisters program as a way of providing guidance and role models for African-American children. They were joined by a group of African-American and influential Caucasian men seeking to alleviate other problems within the Black community, such as discrimination, illiteracy, and poverty.

In 1920 the Louisville Urban League emerged and became a member agency of the Community Chest, a federation of agencies that raised funds for serving disadvantaged individuals. Incorporated on August 30, 1921, the Louisville Urban League was initially known as the Urban League of Louisville for Social Service among Negroes and the Louisville Branch of the National Urban League. The agency was started with \$1,000 which was raised by community residents at a public dinner.

The leadership of the League developed a strategic plan to create enduring relationships between the Urban League and community leaders, public officials, and business sectors. Together they would promote racial harmony among individuals of different races and ethnic groups. The Urban League spearheaded many projects in race relations giving the League recognition and prestige among social welfare agencies.

In 1929, the Urban League compiled a directory of African-American businesses, social and welfare agencies, churches, school teachers, and city and county officials. The agency also undertook a study of vocational preferences of African-American children in junior and senior high schools. This study served as a guide in the planning of a vocational school. Additionally, the League was instrumental in leading voters to support bonds that would lead to the establishment of Louisville Municipal College (Simmons University). In fact, Eugene Kinckle Jones, who headed the National Urban League from 1918-1941 served as a professor at Simmons college and teacher at Central High School. Educational attainment provided the opportunity for African-American citizens in Louisville to enter new arenas in the local workforce.

The 1930's were a decade of economic hardships for many individuals in Louisville, as they suffered from the aftermath of the Great Depression and the devastating flood of 1934. The Louisville Urban League responded, assisting individuals during this difficult time by providing employment opportunities. Included in this effort was a report on the status of skilled labor by African-Americans in Louisville industries for the Board of Education. Also, in 1935 the League collaborated with the Department of Health and participated in a campaign to combat the spread of diphtheria.

The League not only had adept leaders at the head of the agency, the Chairman of the Board for many years was A.E. Meyzeek, the man for whom Meyzeek middle school is named. Meyzeek was different than some other black leaders in Louisville at the time. He charted a very independent course. The 1890's and 1900's was the age of Booker T. Washington when accommodating to segregation as a means of making racial progress was the gospel that Washington preached. While Meyzeek was willing to compromise at times, he saw segregation itself as the problem, much more in the vein of W.E.B. DuBois and Frederick Douglass.

The League history over the years has included providing local industries with qualified employees. The League also pushed to have a study written and published on the African American population entitled "Economic and Cultural Conditions of the Negro Population in Louisville, Kentucky and a Review of the Programs and Activities of the Louisville Urban League." A letter written by the Louisville Urban League's President of the Board of Directors, Joseph Scholtz, requesting that separate state employment offices for blacks and whites be abolished, inspired Kentucky Governor, Lawrence Wetherby, to present the matter to the State Department of Economic Security.

The League has had many first. The League was the first agency in Louisville to win a \$210,000 grant from the Department of Labor for on-the-job training of disadvantaged workers. This was significant in integrating the nonunion workforce in Louisville. In 1971 Thelma Clemmons was elected President of the Louisville Urban League's Board of Directors and Louisville became the first affiliate of the National Urban League to select a female board chair. Over the years, the Louisville Urban League has provided advocacy, workforce training, and housing counseling. In fact, the Louisville Urban League is the oldest HUD certified housing counseling agency in the state of Kentucky.

In later years, attempting to avoid a local outbreak similar to the 1992 riots among young African Americans in Los Angeles, Louisville Mayor Jerry Abramson assembled a group of African American civic leaders to discuss preventive measures. The group determined that employment assistance for young adults was needed. With support from the mayor and the city and in partnership with the local Private Industry Council, the League developed the Mayor's Urban Employment Program, which primarily targeted at-risk African American males between the ages of 16 and 25. To guide them toward productive citizenship, these young men were given life skills training as well as other support services and were found suitable employment.

The history of the Louisville Urban League is rich and for all that has been done the need remains great.

Goal I: Economically Stable Families

The pathway to economic stability for many local residents goes through the League's Center for Workforce Development. Here, individuals looking for a job or a better career opportunity can obtain employment search assistance, career counseling, employability readiness training, job placement referrals, and post-placement support. The League also provides services to employers that need help marketing career opportunities and achieving workforce diversity. Hundreds of local businesses look to the Center for Workforce Development to recruit, screen, and refer qualified candidates to meet their workforce needs.

Last year, the League assisted over **187** individuals served through its counselor-assisted and specialized training services to obtain employment. Individuals were placed in a diverse array of positions, ranging from entry-level to highly qualified and experienced professionals. The League works closely with hundreds of Metro Louisville's major employers and industry leaders to help supply their need for pre-screened, "ready now" workers.

The League's workforce development specialists include Certified Workforce Development professionals who possess the talent and passion necessary to help our clients overcome potential employment barriers, such as an inadequate family support system, past involvement with the criminal justice system, inadequate academic preparation, or lack of job skills. Special programs such as the Mature Worker Program and Strengthening Capacity and Increasing Labor Skills (SCILS) provide specialized training and intensive services to persons seeking employment and skills training to re-enter the workforce. The League serves as a beacon of hope and a gateway to success for those who might otherwise have a difficult time finding the right employment opportunity.

MATURE WORKER PROGRAM

The Mature Worker Program is a community service and work-based training program for older workers. Authorized by the Older Americans Act, the program provides subsidized, service-based training for low-income persons 55 or older who are unemployed and have poor employment prospects. Funded by the Department of Labor through the National Urban League, the Louisville Urban League provides program services to older workers in Jefferson, Bullitt, Nelson, and Oldham counties in Kentucky.

Participants are assigned to a Host Agency for community-service and work-based training. Program services include career coaching and training; Individual Employment Plans, job referrals, placement and post-placement follow-up. The program pays participants wages while in training with a Host Agency.

The program served 205 mature workers assigned to 39 diverse Host Agencies across four counties in subsidized work-training slots. Sixteen participants transitioned from the program into unsubsidized employment.

CAREER EXPOS

The League's Career Expos attracted 1,427 career and employment opportunity seekers and are among Louisville's largest showcases of employment and educational opportunities, providing "one-stop" experiences for those seeking to connect with employers, educational institutions, training opportunities, and other resources. This year, the Louisville Career Expo attracted 1,061 attendees and 80 exhibitors and the Community Career Expo Jeffersontown attracted 366 job seekers and 52 exhibitors.

JOB SEARCH ORGANIZER

The League launched a mobile app designed to assist job seekers in better organizing their employment information and preparing to apply, interview, and secure employment. The app is available free in the app store for iPhone and Android devices.



J=BS

RESULTS

3,194 individuals received service

JOB SEARCH ASSISTANCE

1,427 individuals attended Career Expos
1,429 utilized the Resource Center
444 attended an employer recruitment event

CAREER COUNSELING

458 engaged in counselor assisted services

TRAINING

217 individuals received job-readiness and life-skills training
77 individuals received job skills training
205 Mature Workers received subsidized training (\$742,481 in training wages)

JOB REFERRAL & PLACEMENT

143 counselor assisted individuals were referred for employment
187 clients obtained employment

Earnings are between \$15,080 and \$70,408 annually with a **\$4.5 million** impact to local economy (based on estimated projection of total annual salaries earned).

EMPLOYER SERVICE

98% Employer satisfaction rating - Employers received a pool of qualified minority applicants that met their workforce needs and contributed to their building a stronger and more diverse workforce and in meeting their goals and commitment to Affirmative Action.



CENTER FOR HOUSING AND FINANCIAL EMPOWERMENT



The League's Center for Housing and Financial Empowerment (CHFE) provides assistance to families in need of better housing while combating housing inequities for low-to-moderate-income households. Our comprehensive housing counseling services equip families with knowledge and support necessary to address their housing needs, improve their financial situation, and avoid experiencing the crisis of mortgage foreclosure. Our clients gain the basic financial education and knowledge necessary to obtain and maintain safe, decent, stable, and affordable housing.

Our Center's nationally certified housing counselors and specialists achieve outstanding results in areas of financial and fair housing education. They empower clients by supplying them with the tools to understand and improve their credit scores, set targeted SMART (Specific, Measurable, Attainable, Realistic and Time-Specific), goals and understand the financial planning cycle. Clients learn about the high cost of using fringe or alternative lending services and institutions so they can make sound financial decisions for their future. As a Bank On Louisville partner, the League conducts StartFresh classes to help those who are unbanked or underbanked use traditional banking products. CHFE counseling services include:

Rental Readiness: helping prospective renters gain access to conventional rental housing through budget and credit counseling, teaching tenancy basics, and helping clients evaluate rental options that best meet their family needs.

Budget and Credit Counseling: helping families plan their budget and understand how to use it as a money management tool.

Home Ownership Training (H.O.T.): prepares families to purchase a home through comprehensive education and counseling. Courses focus on understanding real estate contracts, home inspections, home maintenance, home insurance, the importance of energy efficiency, applying for a mortgage, and completing loan applications.

Mortgage Default/Delinquency Counseling: helping families who have become delinquent on their mortgage to stay in their home and avoid foreclosure. CHFE counselors assess clients' financial situation and work with mortgage holders to establish repayment plans and other options that prevent foreclosure.

Homeowner Services: helps clients who are homeowners work through financial management needs, such as refinancing or obtaining second mortgages, getting current with utilities or taxes, understanding maintenance responsibilities and overall factors of being a good neighbor (home maintenance, community involvement, etc.).

REBOUND, INC.

REBOUND, Inc. (REBuilding Our Urban Neighborhood Dwellings), the League's housing development arm, continues to respond to growing needs for housing redevelopment to revitalize neighborhoods affected by the growing number of vacant, abandoned, and foreclosed properties in our city. REBOUND's mission is to create positive impact in housing and economic development, while helping low-to-moderate-income families have access to quality housing within our historic urban neighborhoods.

As a Community Housing Development Organization, REBOUND is able to work throughout Louisville Metro to meet its mission. REBOUND has concentrated its efforts primarily in West Louisville. Since 2010, REBOUND has acquired, rehabbed and sold 17 single-family homes. These homes were vacant, abandoned, or foreclosed properties. Upon completion of



the rehab or new construction, the homes were sold to families whose income was below 80% median income in the area. All families received comprehensive homebuyer counseling and education through our partnership with HUD Approved Counseling Agencies.

REBOUND's total investment is \$2 million and growing as it continues to rehab properties.

RESULTS

Total receiving services	2,185
Financial Education Clients	1,518
New Mortgage-Ready Clients	69
(Clients who improved their credit scores to a minimum of 640 for mortgage readiness)	
Rental Counseling	22
Referred to Landlords	8
Home Ownership Training	698
Purchased Homes	42
Mortgage Investment	\$3.6 M
Mortgage Default Counseling	969
Delinquencies Resolved	165
Value of Homes Saved	\$15.7 M
Fair Housing Education	1,376

YOUTH DEVELOPMENT & EDUCATION

Goal II: Successful School-aged Youth

The League's Youth Development and Education division is a driving force toward "growing a college going culture" within Louisville's African American community. The League provided education and social development services for youth and parents/caregivers, serving **907** school-aged youth, and reached an additional **2,759** individuals through community and parental engagement programs. Our vision is "successful school-age youth" who are empowered to achieve academically and socially.

Project Ready,

the League's signature out-of-school time program, prepares students for a successful high-school-to-college transition and life skills. Project Ready's STEM (Science, Technology, Engineering, & Math) focus served 100 youth. Project Ready youth improve school performance, develop enhanced social skills, explore college options, create individual college plans, and much more. The three major components of Project Ready include: 1) Academic Enhancement, 2) Social & Leadership Development, 3) Cultural and Global Awareness.



Summer Reach is a component of Project Ready that exposes students to a variety of developmental experiences with a STEM focus. Experiences include college and career exploration tours, social skill development, world cultural enrichment/global awareness, and college financial awareness workshops. Eighty-one youth participated.

Urban Youth Golf Program (UYGP)

is a program that works in partnership with the PGA and The First Tee of Louisville, which serves middle and high school students from diverse neighborhoods and backgrounds teaching golf and life skills, while providing



cultural enrichment, career exploration, healthy habits, and academic assistance. Golf instruction is provided by PGA professionals. We served **621** youth and connected with nearly 1,205 students through school outreach.

The annual **George "G.G." Johnson Scholarship Golf Scramble** raises money for the UYGP Scholarship Fund. This year, 120 adult golfers partnered with 21 UYGP participants in the scramble. This scramble awards scholarship graduating seniors.

The Street Academy

partnership with Jefferson County Public Schools is a "Saturday School" educational enhancement program that provides academic enrichment, socio-behavioral modification through Tai Chi, and cultural development for **102** male students in 4th and 5th grades. Street Academy instruction focuses on improving students' reading skills and levels while preparing them for transition to middle school.



Achievement Matters: Parent Leadership Academy

In partnership with the Urban League of Lexington and Fayette County and funded by the Bill and Melinda Gates Foundation, the Parent Leadership Academy (PLA) provided 30 parents and caregivers with self-resiliency skills to better assist their child in their academic pursuits. In addition, PLA educates parents on the Kentucky Common Core Standards as well as providing participants with the necessary tools and knowledge that better prepares them to participate and engage in Parent Teacher Association (PTA).

2015 Education Summit: "Stand Up, Stand Strong, Stand Together" provided **325** attendees ways of fostering 'soft skills' that help a student succeed in attaining academic achievement and in life. This year's theme called for collegial support from parents, guardians and other stakeholders to **Stand Up for Education**, which is aligned with the national call for an increase in

equity in education. Dr. Donna Hargens, Superintendent, Jefferson County Public Schools was the keynote speaker. The interactive youth workshop, "Fostering My Power Skills" served 50 youth and the one-stop youth access included 34 colleges, universities and youth service exhibitors.

YOUTH PROGRAM RESULTS

907 school-age youth received academic enrichment, social skill development, and increased global/cultural awareness through YDE programs. 100% of our youth advanced to their academic next grade level.

ACADEMIC ENRICHMENT: (256 YOUTH SERVED)

Improvement:

- **204** improved academically
- **110** improved reading skills

Advancement:

- **18** middle schoolers advanced to high school
- **3** seniors graduated and enrolled in college

SOCIAL SKILL DEVELOPMENT (907 YOUTH SERVED)

Leadership Skills

- **333** youth improved leadership skills
- **621** youth learned to play golf

Personal Development/Life Skills

- **90** established individual college development plans
- **679** received skills that enhance confidence & self esteem
- **256** received recognition of accomplishments

GLOBAL/CULTURAL AWARENESS (256 YOUTH SERVED)

College/Career Exploration

- **135** explore career options through college/business tours

Cultural Enrichment

- **172** increased awareness and appreciation for diversity
- **161** participated in cultural enrichment activities

HEALTH, LEADERSHIP DEVELOPMENT AND COLLABORATIONS

PROJECT WELLNESS

The League provided health and wellness training to participants in its Mature Worker Program. The training consisted of six program modules including: 1. Chronic Diseases in the African American Community; 2. Obesity in the African Community; 3. Access to Quality Nutrition; 4. Access to Care and Connecting to a Primary Care Provider; 5. Mental Health and Emotional Wellness and Stress; and 6. Health Literacy. The sessions were lead by instructors from Norton Healthcare and nurses provided blood pressure checks and glucose screenings. The Project Wellness curriculum was developed by the National Urban League.

The Louisville Urban League also debuted a feature length documentary on its Get Fit Louisville program at the 2014 Louisville International Film Festival.

Urban Leadership Alliance Seminar (ULAS) is designed as a vehicle through which African American men exhibiting high potential as a future leader are coached, educated, and prepared for higher levels of leadership and responsibility within their respective companies. Through ULAS, participants accelerate their career paths, ultimately increasing the number of African American men in upper-level positions within the Louisville community.

The nine monthly sessions are divided into three core areas: Self-awareness, Leadership Skill Development, and Tactical Skill Application. The third class consisted of 14 participants representing 10 Louisville-based companies.

Participant	Company
Anthony Beckley	GE
John Bell	Ford Assembly Plant
Christopher Elery	AT&T
Harry Hayes	Anthem
Sixtus Iwu	LG&E and KU Energy
Dwayne Johnson	UPS
Cedric Owens	Humana Inc.
Richard Owens	BB&T
Andre Smith	Horseshoe So. Indiana
Rickey Smith	KentuckyOne Health
Kevin Stone	UPS
Ryan Weathers	Ford Truck Plant
Carlos Wheeler	Humana Inc.
Bryon Woods	Humana Inc.

Congratulations to the 2015 ULAS class.

ZONES OF HOPE



Zones of Hope (ZOH) is a comprehensive neighborhood-based initiative designed to change the odds for black men and boys in Louisville by reinvigorating the community and by ensuring that practices, policies and programs support and deliver more equitable outcomes. Better outcomes for black men and boys will lead to better conditions for families and neighborhoods. ZOH will focus on black men and boys from pre-k through 27 years old, along with their families and communities in five Louisville neighborhoods: California, Newburg, Russell, Parkland and Shawnee. ZOH core value areas:

- **Heart:** to increase resilience, reduce risk factors and promote health and well being of black men and boys.
- **Head:** to increase the graduation rate of black males from high school & college.
- **Hands:** to increase the employment rate of black men and boys.
- **Hope:** to create new opportunities for meaningful engagement and leadership; and to reduce the number of arrests and homicides for black men and boys.

Since September, 2014, over 300 people have been engaged in ZOH activities including: Weekend of Hope, monthly meetings, holiday celebrations and the One Year Celebration-Day of Hope.

In response to President Obama's My Brother's Keepers Community Challenge, ZOH aligned its work with this important national conversation about black men and boys. ZOH co-hosted Rumble Young Man Rumble IV Mentoring Conference and has also received national recognition including write up in a report from BMA Funders, highlighting the role of philanthropy in supporting black men and boys.

VITA (Volunteer Income Tax Assistance)

The VITA program is a partnership between the LUL Guild, the Louisville Asset Building Coalition, and the League to provide Free Electronic Filing of Federal and State Income Tax to families with income below \$54,000. Data shows that every dollar of tax refund generates \$1.60 in the local economy.

4,010 Tax returns filed **\$5,583,569** in Tax Refunds Issued

Estimated tax preparation fee savings: **\$316,790** (Based on average filing fees of \$79 each charged by Tax Preparation firms)

COMMUNITY WINTERHELP

The Urban League is the financial manager for Community Winterhelp which provides utility assistance to low income families. Services are provided through contracts with 16 area ministries in Jefferson County and 3 Community Action Agencies in outlying counties. Funds come from the contributions of LG&E customers and are matched by LG&E.

Funds distributed \$268,050
Average assistance provided \$178.46
Families assisted 1,502



OPPORTUNITY OPEN GOLF CLASSIC

The Opportunity Open celebrated its sixth year raising support and awareness of the Urban League helping achieve economic stability and social prosperity for its clients. Sponsored by First Capital Bank of Kentucky and Thorntons, and chaired by UPS Airlines VP Tom Volta, the event raised over \$66,300 to help fund the League's programs and services. This year the **TEE IT UP Charity Auction** was added the evening before the Opportuntiy Open. Volunteers Norman and Lou Seawright produced the Charity Auction which added \$10,000 to support the League.



DIVERSITY & AWARDS GALA NOLA2TheVille Mardi Gras Bash

The 2015 Diversity & Awards Gala took on a Mardi Gras and Masquerade theme featuring the flavors and sounds of New Orleans. The recipient of the prestigious Arthur M. Walters Champion of Diversity Award was given to Ruth Brinkley, President, KentuckyOne Health for being a champion of diversity and inclusion throughout her 40 year career working in private, public, academic, and community-based healthcare systems. Sponsored by LG&E, KentuckyOne Health, The Norton Foundation, Southern Comfort, and PharMerica, the event raised over \$110,000.

2014-2015 PARTNERS-COLLABORATORS

15,000 Degrees	Courier Journal	Kelly Services	National Urban League	State Farm Insurance
15th District PTA (Jefferson County)	Crown Services, Inc.	KentuckianaWorks	Neighborhood Place	Stock Yards Bank & Trust
55,000 Degrees	Crowne Plaza	Kentucky Commission on Human Rights	New Albany Housing Authority	Sullivan University
Accounts Receivable Management	Dakkota Integrated Systems	Kentucky Farm Bureau Ins.	New Directions Housing Corporation	TARC
Alpha Kappa Alpha Sorority Inc Eta Omega Chapter	Delta Sigma Theta Sorority Chapter	Kentucky Housing Corporation	New Life Recovery	Tawana Hughes Builder
Amazon	Department of Employment Services Bardstown	Kentucky Lottery Corporation	Norton Healthcare	Technology Consulting, Inc.
American Commercial Barge Line	Department of Veterans' Affairs	Kentucky Telco Federal Credit Union	Office of Employment & Training	The Center for Women and Families
American Red Cross - Chestnut St	Discover Downtown LaGrange Division One	KentuckyOne Health	Old National Bank	The Henderson Group Enterprises, LLC
America's Finest Filters, Inc. Ann Inc.	Dress for Success - Louisville	Kroger	OmniSource Staffing	The Louisville Metro Division of Fire
Apple Patch Community	Elder Serve Inc - 28th St.	Ky Dept. of Corrections	Optum	The Parklands at Floyd Fork
AutoZone	Elwood Staffing	KY Small Business Administration	Panera Bread	Thompson Industrial Services
Bank of America	Enterprise Holdings	kynect: Kentucky's Healthcare Connection	Papa John's	Time Warner Cable
Bank On Louisville	Fayette County Public Schools	Lantech	Parallel Products	TJ Maxx
Baptist Towers	Federal Reserve Bank of St. Louis - Louisville	Learning House, Inc.	Parallon	Tri-County Community Action Agency
Bates Community Development Corporation	Fifth Third Bank	Legal Aid Society	Park DuValle Community Health Center	Trilogy Health Services
BB&T	First Capital Bank of Kentucky	LG&E and KU	Parker Hannifin Corp.	Trimen Solutions
Bellarmino University	Frisch's Big Boy	Life Safety Services	Peak Community Supports, Inc.	Trinity Family Life Center
Better Together Strategies	Fuller Center for Housing of Louisville	LJH Infinity Realtors	People Plus Inc.	TrueBlue, Inc.
Brandt Davis Insurance Agency	Galt House Hotel	Lots of Love Catering	PepsiCo	U.S. Depart. of Housing and Urban Development
Bridges to Opportunities & Kentucky State University	Gannett Courier-Journal Media	Louisville Asset Building Coalition	Plymouth Community Renewal Center	United Parcel Service
Brinks Incorporated	Gilt Groupe	Louisville Branch NAACP	PNC Bank	University of Louisville School of Public Health Practices
Brown Forman	Good Samaritan Society Jeffersontown	Louisville Central Community Center	Presbyterian Homes of Louisville	UPS
C.H.O.I.C.E (Children Have Options in Choosing Experiences)	Heaven Hill	Louisville Commodity Food Program	Prichard Committee for Academic Excellence	US Bank
California Area Family Development Center, Inc.	Hallebrand House	Louisville Metro Community Services & Revitalization	Procarent	US Equal Employment Opportunity
Campaign for Black Male Achievement	Home Inspections of Kentuckiana	Louisville Metro Economic Development	Prologistix	Volunteers of America
CareSource	Home Instead Senior Care	Louisville Metro Government	Puritan Apartments	Walgreens
Catholic Charities	Horseshoe Casino & Hotel	Louisville Metro Housing Authority	Randstad	Walmart
Center for Accessible Living	Humana	Louisville Metro Human Relations Commission	Regional First Title Group, LLC	Walsh Construction
CEVA Logistics	IN/KY/OH Regional Council of Carpenter & Millwrights	Louisville Metro's Office of Safe and Healthy Neighborhoods	Republic Bank & Trust Company	Wayside Christian Ministries
Chapel House - 5th Street	Indatus	Louisville SBDC	Republic National Distributing Company	Weikart Center
Charter Communications	Indiana Tech	Louisville Water Tower	Rescare-KY SAFE Therapeutic Foster Care	Wells Fargo
Cities United	Indiana Wesleyan University	Lowe's Home Improvement	RxCrossroads/Omicare	Wesley Community House
Coca-Cola Bottling Co. Consolidated	Integrated Manufacturing & Assembly	Macy's	Salvation Army	Wesley H. Community Daycare
Community Action Agency--Shepherdsville	Interapt	Malone Solutions	Sam Swope Auto Group	Wesley-West Kids II CDC
Community Action of Southern Indiana	J.P. Morgan Chase	Marriott Louisville Downtown	Sanford Rose Associates	Whayne Supply Company
Community Foundation of Louisville	James Graham Brown Foundation	Metro United Way	SCORE	WLKY
Community Partnership For Protecting Children	Jefferson Community & Technical College	Metropolitan Housing Coalition	Securitas Security Services USA, Inc.	Women's Business Center of Kentucky
Community Towers	Jefferson County Public Schools	Metropolitan Sewer District	Service USA Home Inspections	Yamamoto FB Engineering, Inc.
Community Ventures Corporation	Job News	Mini-Versity Downtown Child Development Center RW	Seven Counties Services, Inc.	YMCA of Greater Louisville
Computershare		Monument Chemical	Shepherd of the Valley	YMCA Safe Place Services
		MS-IL Staffing & Packaging	Simmons College of Kentucky	Your Community Bank
		Murray Guard Inc.	Snelling Staffing	
		National College	Sodexo	
		National Safe Place	Southern Star Dev. Corp	
			Spencerian College	
			St Vincent DePaul	
			St. George's Scholar Institute	

PARTNERS & COLLABORATORS

We greatly appreciate those organizations that work with the League to help bring positive change to the community.

VOLUNTEERS

Demitra Alexander
Leah Anderson
Yvonne Bates
Paul Beasley
Carmen Bell
Kim Blanding
Syvoskia Bray Pope
Sharon Brazley
Ivy Brito
Sharon Britton
Arlissa Brown
Kevin Bruce
Franchesca Brutley
Felix Buckman
Felix Buckner
Teri Burks
Ebony Burns
Michaela Burrell
Darin Cain
Cheyney Carney
Larry Carrico
Kathryn Chapman
Phyllis Clark
Shaun Clay
Aaron Cole
Yvonne Colyar
Cassandra Conner
Tameka Copeland
Gary Creighton
Jonathon Crenshaw
Lorraine Cunningham
Val Daugherty
Roz Daughtery
LJ Davis
Rebecca DeJarnett
Amanda Delany
Patricia DeWitt
Dale Dodrill
Antoinette Douglas
Althea Dryden
Lisa Dunham
Kimani Ealom
Fred Eaves
Eboni Edwards
Darrian Evans
Jennifer Farris
Cindy Federico
Aneeka Ferrel
Sylena Fishback
Asha Flournoy
Toledia Ford-Turner
Betty Fox
Tina Fredrick
Benita Freeman
Brenda Garnett
Nae Gibson
Dr. Allene Gold
LaShala Goodwin
Leslie Graham

Heather Gray Wompler
Beverly Green
Kevin Greenwell
George Griffiths, CPC
Ne'Sha Hamlin
Georgia Hampton
Cassandra Harris-Gray
Angela Hawkins
Sheipa Hayes
Belinda Haynes
Gerry Hegele, PHR
Craig Heibert
Jennifer Hilliard
Lisa Houston
Brieonna Jackson
Vickie James
Jason Jeffries
David Johns
Sharron Johnson
Detrick Johnson
Jeanine Johnson
Audrey Jones
Deborah Keeylan
Kelsey Koopman
Andrea Kullman
Hilary Kuttle
Christi Lanier-Robinson
Erica Lee
Tyree Lewis
Brandon Lightsey
Martin Lindsey
Scott Love
Von Macklin
Dr. Bonnie Marshall
John Marshall
Kenny Mason
Mary Ellen Mattingly
Louie McDonald
Kathy McGinnis
Erica McGowan
Jacques McKee
Steve McMillen
Kea Middletown
Megan Miles
Kiara Miller
Kirk Miller
Maechale Miller
Delois Mitchell
Lisa Morehead-Bear,
PHR
David Morgan
Solomon Morgan, Jr.
Ashley O'Neil
Tevin Parker
Kenneth Patterson
Ed Perry
Bonita Peterson
Cheryl Peterson Guess
Mona Price

Pamela Priddy
Jasmine Puckett
Diana Quesada
Susan Rademaker
Betty Ramsey
Zakiyyah Raymore
Brittany Reed
Valencia Richards
Johnetta Roberts
Alexis Robinson
Desmond Robinson
Christina Rodriguez
Elizabeth Ross
Ralph Ross
Richard Rowland
Andrew Rucker
Pamela Russell
Ramzi Sabree
Paul Sagun
Williams Samuels
Ray Sandbeck
Toni Sears
Doris Shobe
Angie Shontee
Anthony Smith
James Smith
Wayne Southers
Shaun Spencer
Dennis Stewart
Mary Stewart
Shannon Stinton
Marty Storch
Markisha Sweatt
Alexis Taylor
Dexter Thompson
D'ante Tinson
Mary Ann Tonini
James Tumis
Steven Ulrich
Dr. Kathryn Wallace
Hill Walthall
Rachel Ward
Phil Watson
Laura Watts
Alec White
Jean Whitt
Holly Williams
Lauren Williams
Brittany Willoughby
John Wilson
Leesa Winstead
Tasha Woods
Darryl Young
Felicia Young
Stephanie Henry

STAFF

Sadiqa N. Reynolds
President & CEO

Artie N. Robertson, CPA
Senior Vice President & COO

Audrey L. Poppe, MBA
Accounting Manager

Anita W. McGruder, MSBC
Human Resource Manager

Cathy Hargrove
Assistant to the President/CEO

Deathra Shipley
Accounts Payable

Imani Williams
Communications Coordinator

Freda Garner
Winterhelp Program Coordinator

Center for Workforce Development

Tera N. West
Director

Debra Adams
Workforce Development
Specialist

Steven J. Davis, M.Ed
Workforce Development
Specialist

Colin Haley
Workforce Development
Specialist/Job Developer

Ernestine Woods
Resource Center Specialist

Rachel Young
MWP Program Manager

Center for Housing and Financial Empowerment

Christie McCravy
Director

Kevin Dunlap
REBOUND Housing
Development Mgr.

Benita Freeman
Housing Counselor

Brenda Garnett
Housing Counselor

Vickie L. James
Housing Counselor

Carol J. Kirby-Green
Housing Counselor

Thereka Smith
Housing Specialist II

Youth Development and Education

Lawrence Wilbon
Director

D'Shawn A. Johnson
Urban Youth Golf Program
Manager

Cassandra Webb
Youth Development Specialist

Imani A. Muhammad
Program Assistant

Educational Instructors/
Team Leaders
David DeBerry, Sr.
Rodney Webb

Educational Instructors
Alexander Brown, Jr.
Quanyell Watts
William Mack III

VOLUNTEERS

We greatly appreciate those individuals that provide time to the League its programs, services, and events.

2015-2016 BOARD OF DIRECTORS

OFFICERS

Chairman of the Board

Daniel Hall
Vice President for Community Engagement
University of Louisville

Vice Chairman, Programs

Mike Nepal
Vice President
Louisville Air and Freight Operations
UPS

Vice Chairman, Administration

Hood Harris
Kentucky State President,
AT&T

Vice Chairman, Development

Nancy Presnell
Senior Vice President, Managing
Director of Compliance and CRA
Republic Bank & Trust Company

Secretary

Condrad Daniels
Vice President, Operations and Technology
Houston-Johnson, Inc.

Treasurer

Gerald Reynolds
Chief Compliance Officer & Corporate
Secretary
LG&E and KU Energy LLC

Chairman Emeritus

H. David Hale
Chairman and President/CEO
First Capital Bank of Kentucky

DIRECTORS

Icy Abner
Market Human Resource Manager
Walmart

Mozell Axson
President
Axson Insurance and Financial Services

Mike Bellisimo
Enterprise Vice President, Commercial
Service Operations
Humana Inc.

Neville Blakemore
Great Northern Holding, LLC

Joella Comstock
Store Manager
Kroger

Sharon Decker
Senior Vice President, Director of Mortgage
Lending
Fifth Third Bank

Dwight Haygood, Jr.
Senior Attorney,
Brown-Forman Corporation

Demetrius Holloway
Attorney, Labor Law and Employment Law,
Stites & Harbison, PLLC

Walter Koczot
Principal
The Glenview Trust Company

Lorri Lee
Director of Security,
Horseshoe Southern Indiana

Terryl McCray
Agent/Owner,
State Farm Insurance Agency

Tracey Lynn Meyer
Vice President of Engineering
CafePress

Eric Miller
Senior Director of Human Resources,
Churchill Downs Racetrack

Jeffrey Norton
Vice President Corporate Banking
Old National Bank

James Ponder
President
LUL Young Professionals

Diane Porter
Chairwoman
Jefferson County School Board

Ben Ruiz
CEO & Creative Director
Adhawks Advertising and Public
Relations, Inc.

Melanie Shook
Vice President of Customer Experience
Neustar, Inc.

Sheila Smith
President
LUL Guild

Thomas Neal
Executive Director
Ernst & Young

Purna Veer
President & CEO,
V-Soft Consulting Group, Inc.

OUTSTANDING LEADERSHIP

Louisville Urban League meets Better Business Bureau Wise Giving Alliance Standards.

FINANCIAL POSITION

6/30/15

6/30/14

Assets

Cash and Cash Equivalents	\$1,243,376	\$903,456
Certificates of Deposit	37,000	37,000
Accounts and Grants Receivable	533,963	730,133
Investments	38,318	38,805
Assets Related to Building and Equipment	752,808	846,605
Prepaid Expenses	2,327	8,058
Deferred Compensation Plan	163,173	136,340
Total Assets	\$2,770,965	\$2,700,397

Liabilities and Net Assets

Accounts Payable and Accrued Expenses	\$264,819	\$172,705
Deferred Compensation Plan	163,173	136,340
Defined Benefit Plan Payable	59,464	226,868
Total Liabilities	487,456	535,913

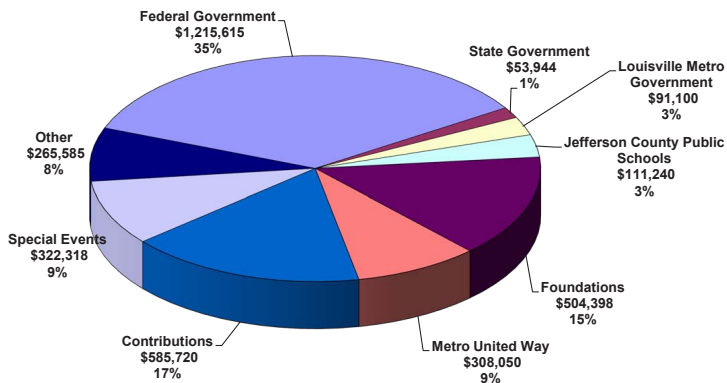
Net Assets

Unrestricted	1,458,128	1,545,731
Temporarily Restricted	825,381	618,753
Permanently Restricted	0	0
Total Net Assets	2,283,509	2,164,484
Total Liabilities & Net Assets	\$2,770,965	\$2,700,397

Audit conducted by Deming, Malone, Livesay & Ostroff, CPAs

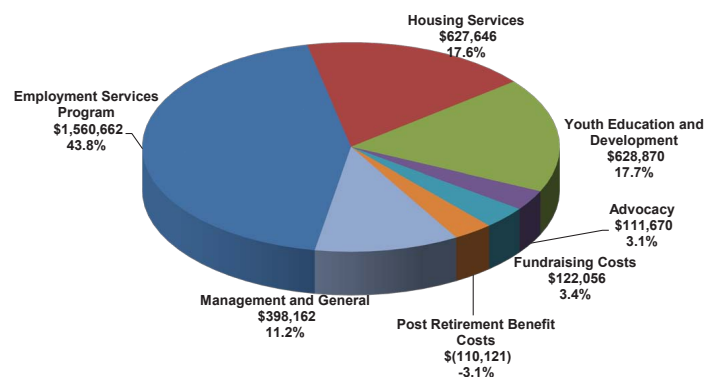
REVENUE & EXPENSE FISCAL YEAR ENDING 6/30/15

Revenue by Source



Total Revenue \$3,457,970

Expenses by Program Area



Total Expenses \$3,338,945

OUTSTANDING STEWARDSHIP

The Louisville Urban League's economic impact on the community exceeded 33 million dollars this past year, a 960% return on funds contributed.

2014-2015 FINANCIAL SUPPORTERS

\$100,000 or more

James Graham Brown Foundation
Jefferson County Public Schools
Mr. David A. Jones
Louisville Metro Government
Metro United Way
National Urban League

\$50,000 - \$99,999

Community Foundation of Louisville
Brown-Forman Corporation
J & L Foundation
Urban League of Lexington-Fayette County
Walmart Foundation

\$30,000 - \$49,999

C. E. & S. Foundation
Kentucky Housing Corporation
Lee B. Thomas Jr.
LG&E-KU Energy
United Parcel Service

\$20,000 - \$29,999

JP Morgan Chase Foundation
PGA of America
PNC Foundation
Toyota Motor Manufacturing Kentucky, Inc.

\$10,000 - \$19,999

AT&T Kentucky
BB&T
Owsley Brown III Foundation
Dixie Properties
Fifth Third Bank
First Capital Bank of Kentucky
Sandra Frazier
GE Appliances & Lighting
KentuckyOne Health
Kroger Company
Norton Healthcare
Republic Bank & Trust
Sam Swope Auto Group
State Farm Insurance
Stites & Harbison PLLC
US Bank

\$5,000 - \$9,999

Churchill Downs, Inc.
D.D. Williamson Fund
Horseshoe Southern Indiana
Louisville Convention & Visitors Bureau
New Directions Housing Corporation
PharMerica Corporation
Dr. Paula H. Pottinger
The Norton Foundation
University of Louisville

\$1,000 - \$4,999

Anthem Blue Cross Blue Shield
CareSource
Coca-Cola Refreshments
Community Ventures Corporation
Enterprise Rent-A-Car Company of Kentucky
Ford Motor Company
Fourth Street Live
G.C. Williams Funeral Home
GE Foundation
Harshaw Trane
Houston-Johnson, Inc.
Humana Foundation
Humana Inc.
Indiana/Kentucky/Ohio Regional Council of
Carpenters
Integrated Manufacturing & Assembly
Kentucky State University
Link Revenue Resources
Louisville Asset Building Coalition
Manna, Inc.
Houston Mills
National Society of Hispanic MBAs
Pegasus Transportation Inc.
REMAX Associates of Louisville
ResCare
Securitas Security Services USA, Inc.
SOAR
Superior Maintenance
TARC
Teamsters Local 783
Thornton Oil Corporation
Trover Solutions

United Food and Commercial Workers
Union Local 227
Urban League of Greater Southwestern Ohio
V-Soft Consulting Group Inc
Wells Fargo Home Mortgage
Wayne Supply Company
YUM! Brands

CEO (CHAMPIONS OF EQUAL OPPORTUNITY) SOCIETY

Individuals that contributed a gift of \$1,000 or more within the year

Ed Allgeier
Don & Fran Berg
Michael & Barbara Belissimo
Dawn Croft
Geneva Howard-Bell
Daniel Jones
Mike Nepal
Jim & Jane Ramsey
Benjamin K. Richmond
Gerald Reynolds
Elliott and Wanda Snow
John A. Yarmuth

Less than \$1,000

A.D. Porter & Sons Inc.
Adhawks Advertising & Public Relation
Kandis Adkins
Allen Financial Group
Alpha Kappa Alpha Sorority Inc. Eta Omega Chapter
Larry and Nancy Amos
Gerard & Meghan Anderson
Ernest Angelini
Daniel Anthony
Arthur M. Walters Bridge Builders Project
Yvonne Austin
Mozell Axson
Kent Aycock
B.F. South, Inc
Tom Ball
Matthew Banker
Baptized Pentecostal Church of Holiness
Monica Beckmann
Robin Bensingier
Theodore & Cheryl Berg

MEMBERS AND SUPPORTERS - A company, organization, or individual that has made a financial contribution to the general fund, provided sponsorship of programs, or purchased tickets to fundraising events.

2014-2015 FINANCIAL SUPPORTERS

Less than \$1,000 (cont.)

Vance & Vivian Blade
Craig Blakely
Neville Blakemore
Anesha Blakey
Terri Blincoe
Bray Electric Inc.
Vivian Brown
David Browning
Mary Bryan
Nola Howell Bullitt
Pamela Burdine
Burnett Avenue Missionary Baptist Church
Mary Bush
Verna Cahoon
Hazel Calloway
Gary Camper
Elizabeth Caples
Sheila Carson-Smith
Charles Casper
Billie Castle
Central Bank
Clifford Chaffee
Thelma Clemons
Valerie Cloud
Aaron Cole
COPEs, Inc.
Thomas & Gwen Cork
Cecy Cowger
Kevin Cowherd
Craig Henry PLC
Creative Studio
Jeffrey Cumberbatch
Condrad Daniels
Sharon Decker
Natasha Dejanett
Kevin Delahanty
Dale Dodrill
Gearld Doherty
DS Golf Centers, LLC
Tom Dunham
Trevor Earl
John Early
Vilanne Eddins
Charles Edison
Elim Baptist Church
Frances Englander
Valeria English
John Eskridge
Titus Exum
Federal Reserve Bank of St. Louis
First Tee of Louisville
First Virginia Avenue Baptist Church
Flexo Wash LLC

DyeAnn Foree
Foundation For A Healthy Kentucky
Edwin and Donna Fox
David Fredricks
Frost Brown Todd LLC
Shirley Fuqua-Jackson
Ted Gatlin
GE Employee Community Fund
James George
Claudia Geurin
Reginald Glass
Deanna Golightly
Cindy Good
Greater Louisville, Inc.
Sherrie Greenlaw
H. David Hale
Daniel Hall
George Hanratty
Donna Hargens
Hood Harris
Lindsey Harris
Berry Hayes
Harry Hayes
Dwight Haygood
Mark Heckman
Audwin & Rae Helton
Charles Henderson
Aria Higgins
Tory Hill
Hilliard Lyons
Carl Hilton
Walidah Hinkle
Demetrius Holloway
Lisa Houston
Wade Houston
Ashley Hudler
Janelle Hunnicutt
Hussung Mechanical Contractors, Inc.
David James
Vickie James
Jefferson Community & Technical College
Cory Jones
Ronald Jones
Keith Joy
Kimberly Keith
KentuckianaWorks
KY Commission on Human Rights
Keidra King
Carol Kirby-Green
Ann Kitchens
Walter Koczot
John Kueker
Jerica Lancaster
Leadership Louisville Center

Martin Lindsey
Steve and Judy Lippmann
Theldelroe and Jerrimica Lock
Louisville Ky Chapter the Links
Louisville Regional Airport Authority
Louisville Water Company
Gail Lyttle
Mary Mahin
Keisha Matlock-Glass
LeNaye Brown Mayfield
Kenneth McCamish
Alan McDonald
Erica McGowan
Anita McGruder
Metro Bank
Metro Fence Industries Inc.
Metropolitan Housing Coalition
Tracey Lynn Meyer
Eric Miller
Lindsey Miller
Carolyn Miller-Cooper
Bernard & Ethel Minnis
Ariane Mondell
Mountjoy & Bressler, LLP
Mutual of America
Net Tango, Inc
Neustar
Bianca Nightengale-Lee
Jeffrey Norton
Old National Bank
Darryl Owens
Eunice Inez Payne
Mildred Payne
Louise Penman
Gloria Pennington
James Penny
Lorinda Peoples
Audrey Poppe
A. Diane Porter
Jon & Shayla Porter
Mary Lena Porter
Nancy Presnell
Dennis Price
Lindsey Price
Martha Pumphrey
Roderick Purdy
John & Nancy Reed
Reed Weitkamp Schell & Vice PLLC
Republic National Distributing Co.
Tom Riner
Samuel Robey
Tiffany Robinson
Mark Rorer
David Ross
Mark & Laura Rothstein

Richard Rowland
Nicole Scales
Schuchard, Inc.
Norman Seawright
John Selent
Seneca Golf Course
Nancy Shelton
Deathra Shipley
Signature HealthCARE
Katrina Smith
Cierra Sorrell-Young
Jeffrey Spalding
Spatial Data Integrations, Inc.
Emma Spears
Shaina Steward
Alejandro Stewart
Denis Stewart
Mary Stiner
Louis & Elizabeth Straub
Ida Suggs
Emma McElvaney Talbott
Terry S. McCray Insurance Agency Inc.
The Anchor Building
The Comfy Cow
The Courier Journal
Greg & Lisa Thompson
U S Marshal
Daryle Unsell
Thomas Volta
Walgreens
Sudi Walker
Thomas Walthall
Phil Watson
Shirley Watson
Beverly Watts
Robert Wentworth
Camille White
Michael White
Lawrence & Matisa Wilbon
Lee Willingham
Mark Wolpert

IN-KIND SPONSORS

A company or corporation that has made a valued contribution of time and/or materials to the League

WLKY - \$20,000
Job News - \$10,000
TARC - \$2,500
The Chamber of Jeffersontown and City of Jeffersontown - \$2,500

THANK YOU!

MEMBERS AND SUPPORTERS - A company, organization, or individual that has made a financial contribution to the general fund, provided sponsorship of programs, or purchased tickets to fundraising events.

AUXILLIARY GROUPS



Louisville Urban League Guild

For more than 66 years, the Louisville Urban League Guild, the agency's official volunteer auxiliary, has been educating people about the agency's activities and programs. Its members identify areas of concern and assist the League in fund development, program implementation and community relations.

2014/15 GUILD OFFICERS AND EXECUTIVE COMMITTEE:

Sheila Carson-Smith, President
Nola Howell Bullitt, 1st Vice President
Emma Spears, 2nd Vice President
Mary B. Mahin, Secretary
Verna Cahoon, Assistant Secretary
Claudia S. Geurin, Correspondence Secretary
Deathra Shipley, Treasurer
Ann Kitchens, Member-at Large
Martha Pumphrey, Member-at-Large

MEMBERS

Damita Adams
Dwain Archer, Sr
Yvonne Austin
Michael Bell
Cynthia Brown
Vivian Brown
Linda Cain
Hazel Calloway
Elizabeth Caples
Thelma Clemons
Sandra Commons
Marilyn Crawford
Jasper Crenshaw

Pam Crenshaw
Barbara Eberhardt
Titus Exum, Sr
Shirley Fuqua-Jackson
Renee Gordon
LaVaciette Griffin
Stephen Imhoff
Ann Kitchens
Ramona Lindsey
Ann G. Mack
Mary Mahin
LeNaye B. Mayfield
Lisa Moore-Swain

Eunice Payne
Louise Penman
Gloria Pennington
Geneva Perkins
Lena Porter
Nicole Scales
Nancy Shelton
Nannette Smith-Jones
William Doug Smith, Sr
Emma La Spears
Ida Suggs
Dr. Mordean Taylor Archer
Jan Brown Thompson



LOUISVILLE URBAN LEAGUE YOUNG PROFESSIONALS

Louisville Urban League Young Professionals is an auxiliary of the Louisville Urban League. The organization is made up of predominantly African American professionals between the ages of 21 and 40, representing a variety of professions, including education, healthcare, marketing, and law.

2014/15 LULYP OFFICERS:

James Ramon Ponder, President
James Penny, Vice President Administration
Ted Gatlin, Vice President Operations
Chelsea Nichols, Secretary

MEMBERS:

Ernest Angelini
Monica Beckman
Anesha Blakey
Billie Castle
Kevin Cowherd
Natasha DeJarnett
Stevon Edwards

Aria Higgins
Janelle Hunnicutt
Keith Joy
Keidra King
Jerica Lancaster
Lorinda Peoples
Tiffany Robinson

Cierra Sorell-Young
Shaina Stewart
Alejandro Stewart
Camille White
Lee Willingham

GET INVOLVED




The Louisville Urban League has lots of ways you can be involved in helping us to make the community a better place, including volunteering, joining an auxiliary, and providing financial support.

MISSION

As an active partner, leader, and catalyst we will assist African Americans, other minority groups, and the disadvantaged to attain social and economic equality and stability through direct services and advocacy.



Louisville Urban League
1535 West Broadway
Louisville, Kentucky 40203
502.585.4622 • 502.585.2335 (Fax)
www.lul.org

 LouisvilleUrbanLeague
 @LouisvilleUL
 @Louisville_UL

