Show Your Strength


Take time to take in Jaylin Stewart’s colorful mural, “We Belong,” at the corner of 16th Street and West Broadway.

Take a picture and tag #showyourstrength and Jaylin at @jaylinmonetstewart.

HISTORY

LOUISVILLE URBAN LEAGUE

THE LOUISVILLE URBAN LEAGUE is a nonprofit, nonpartisan, community service organization dedicated to eliminating racism and its adverse impacts on our community. Our mission is to assist African Americans and other marginalized populations in attaining social and economic equality through direct services and advocacy.

In 1920, just 10 years after what would become the National Urban League, the Louisville Urban League was founded and became a member agency of the local Community Chest. Elwood Street, serving as temporary chairman, appointed a five-person committee to create the framework for the local Urban League. The agency started with $1,000 raised by community residents at a public dinner. Incorporated in August 1921, the Urban League of Louisville for Social Service Among Negroes eventually became the Louisville Urban League.

The leadership of the Louisville Urban League developed a strategic plan to create and nurture enduring relationships between the League, community leaders, public officials, and the business sector. Among other accomplishments, the Louisville Urban League is the oldest HUD-certified housing counseling agency in the Commonwealth of Kentucky.

For more than 100 years, the Louisville Urban League has been a consistent voice and a liaison for the city’s under-served and minority populations. It will continue to address current issues and challenges with steadfast and sustainable solutions through direct services and advocacy in the areas of Jobs, Justice, Education, Health and Housing.

Louisville Urban League
1535 W Broadway
Louisville, KY 40203
(502) 585-4622
www.lul.org
When people pull together, every day is a giant leap forward.

We’re proud to support Louisville Urban League for driving the change that makes each day better than the one before.

pnc.com/communitydevelopmentbanking

On behalf of the Louisville Urban League Board of Directors, I am honored to present the 2021 Louisville Urban League Annual Report. After an unprecedented two years that none of us could have predicted, it is clear that the work of the League is more important now than ever. After serving this community for 100 years, LUL continues to be a pillar for so many.

I am proud of the work Sadiqa Reynolds and the Louisville Urban League have accomplished over these last twelve months. The team at the League has pushed through the lingering effects of a global pandemic, social unrest, and all of the accompanying trauma, to provide life changing programs and advocacy for our community’s most vulnerable citizens. Because of the League, lives have been changed through Jobs, Justice, Education, Health, and Housing.

Our work is far from over. Our entire community must continue to fight for true systems changes. The team at the Louisville Urban League continues to lead this charge. But we cannot do it alone. We must push forward... together... until every single person in our community has equitable access to opportunities.

As our 100th year comes to a close, we want to thank you for your steadfast support. The work of the League would not be possible without the generous support of corporations, foundations, organizations, and individuals. Your support matters. Just as the League's work matters now more than ever, your investment in our work matters now, more than ever. If there were ever a time to stand with the League, now is the time. We need you. This community needs you. This community needs US. Thank you!

Lorri Lee
Chair of Board
BOARD OF DIRECTORS
LOUISVILLE URBAN LEAGUE 2021-2022

Lorri Lee, Chair
Director of Security | TARC

Yvonne Austin-Cornish, PhD
President, GUILD

John Borders, Esq.
Attorney | Borders & Borders, PLC

Patricia Carver, CPA
Asst Professor | Bellarmine University

Conrad Daniels
President | Hill Supply Chain Solutions, Inc.

Judge Brian Edwards
Jefferson County Circuit Court

Vanessa Garrett
System Vice President | Norton Healthcare

Dwight Haygood, Jr.
Assistant General Counsel | Brown-Forman, Inc

Hunt Helm, PhD
Community Member

Demetrius Holloway, Esq.
Attorney | Stites & Harbison

Luther Ingram
Executive Director, Plant Management | GE Appliances

Earl Jones
President, Kentucky/Indiana Region | iHeart Media, Inc.

Diane Laughlin, Esq.
Attorney | Blackburn Domene & Burchett

Terry McCray
Owner | Terry S. McCray Insurance Agency, Inc.

Diane Moffett, PhD, Executive Director | Presbyterian Mission Agency

Dentia Norris
Director of Security | United Parcel Service

Brigitte Owens, PhD
Principal | Stopher Elementary

A. Diane Porter
Chairwoman | Jefferson County School Board

Alan Quinkert
HR Manager | Kroger Louisville Division

Stephen Reily
Co-Founder & CEO | IMC Licensing

John Rippy
Chief Risk Officer | Republic Bank & Trust

Kimberly Sisnett
Chief People Officer | Waystar

Carolyn Tandy
Chief Inclusion & Diversity Officer | Humana, Inc.

Neal Thomas
Partner | Ernst & Young

Purna Veer
President | V-Soft Consulting

Jamie Warfield
President, LULYP

**Phyllis Anderson
**Barry Chapman
**H. David Hale
**Dan Hall
**Kennedy Helm
**Jeff Norton
**Steve Permuth
**Vivian Ruth Sally
**Walt Simon
**Gail Strange
**William Summers IV

*Board Chair
**Chair Emeritus

A. Black inventors and entrepreneurs supported by the Louisville Urban League and A Path Forward.

BESK by Jobé

Besk is a desk that is as free and mobile as you are!

No longer will you be confined to working from home or crowded coffee shops.

Pre-Order Besk

Men’s Half Zips

Women’s Half Zips

shop now at jobeproducts.com
As each year comes to an end, I take time to reflect on the work of the League. The lingering devastation of the COVID-19 pandemic has hit our country hard. As a result, the League found itself doing things it had never done before, like hosting vaccine clinics and monitoring and advocating for clients during eviction court. We also found ourselves doing familiar things at unprecedented levels. Grocery shopping, rent payments, home visits, rides to the polls, emergency funds, whatever was needed, we stepped in to fill the gap. We even raised money for other nonprofit organizations.

As always, and at unprecedented levels, we fought against the institutions designed to take advantage of those who are disadvantaged. Some were purposeful in their contempt, while others were burdened with the weight of broken systems lacking the infrastructure to efficiently execute. Whatever the case, we got up in the middle of the night to pay for extended stay motels that would not take our corporate card over the phone. We prayed for our enemies until they became friends.

Through the pandemic, injustice, and subsequent civil unrest, the Louisville Urban League kept pushing to bring real change through Jobs, Justice, Education, Health, and Housing. We helped place people in jobs, but we were forced to work the unemployment lines when companies had reductions in force due to the pandemic. We were proud to partner with JCPS to ensure that every child we could reach had access to technology. We continued our expungement work because we knew that if the world didn’t end, there would be parents who would need a second chance.

Equally as important was our voter engagement work. Somehow, we assisted 1,500 people with their mail-in ballots, and we worked with other organizations to organize rides to the polls. We even masked up and took our students on college tours and a walk across the Edmund Pettus Bridge.

Despite the affordable housing crisis our community is facing, and the financial difficulties impacting so many, our clients stuck with their homeownership classes, and 17 of them purchased homes. We helped them plan and save for an uncertain future. And they are better for it.

In the midst of uncertain times, we launched A Path Forward in partnership with more than 50 other Black leaders and Black-led non-profits. The Path is a direct call to action for how our city government and the business community can repair the traumatic damage done to Black and Brown residents after decades worth of back-breaking, racist policies. Through this work, we have been able to focus on the rehabilitation of vacant and abandoned properties, education, and Black entrepreneurship. Intentional investment in our community is the only rational response to redlining, years of harmful policies, and disinvestment.

To that end, in our 100th year, our civil rights organization opened up a state-of-the-art, world-class, indoor track facility in the heart of Russell. Even in a pandemic, athletes and spectators from 141 cities have already been welcomed into this building that is breaking records and stereotypes. Booked solid for the 2021-2022 indoor season, the Norton Healthcare Sports & Learning Center stands as an example of what can rise from the ashes when we work together.

We honor our amazing Board Chair, Lorri Lee, and every member of our Board of Directors. Your support means so much. Thank you to the staff of the Louisville Urban League. You have risen to meet every challenge, and you have done it while carrying your own burdens. Somebody is alive because of your work. Know that always.

None of this would be possible without the generous support of our donors. Thank you for believing in the mission. Thank you for continuing to invest in us, and, more than anything, we thank you for wanting to bring real change to this city we all love.

Thank you for standing with the League, and may we spend the next 100 changing the policies that create the need for our work.

Looking forward. . .

Sadiqa N. Reynolds, Esq.
President and CEO
WHO WE SERVE

We never stopped serving in the pandemic. Although physical visits to the Urban League building were significantly limited, we made home visits, and connected with clients via phone and virtually.

84% 1:1 CLIENTS ARE BLACK

58% 1:1 CLIENTS ARE WOMEN

51% CLIENTS HAVE CHILDREN UNDER 18 AT HOME

2668 1:1 CLIENTS

94% of households are low-income (below 80% AMI)*

57% of clients having an income less than $25K

62% are residents of Historically Black Neighborhoods

*77% of households are very low (below 30% AMI) or extremely low (below 50% AMI) income
In a chaotic marketplace with a 400% increase in unemployment, LUL responded.

202 JOB PLACEMENTS

$6.7M IN NEW WAGES

$16 AVERAGE HOURLY WAGE

70 CONSTRUCTION TRAINING GRADUATES

185 PEOPLE ASSISTED IN NAVIGATING UNEMPLOYMENT SUPPORT

Photo by Indiana/Kentucky/Ohio Regional Council of Carpenters
124 SENIORS IN JOB TRAINING*

517 PARTICIPANTS ATTENDED 16 PROFESSIONAL DEVELOPMENT WORKSHOPS

15 PARTICIPANTS IN “PATH TO TECH CAREERS,” WITH JEFFERSON COMMUNITY AND TECHNICAL COLLEGE

*Due to COVID, USJP trainees could not be placed at host agencies. LUL created online training sessions which provided an opportunity for our USJPs to continue receiving their stipends totaling $825,945.
This year, the League was proud to stand with leaders from around our community and the nation demanding investment in proven community-based violence prevention and interruption strategies. Policy change is critical and how we spend our resources will dictate our path forward.

LUL partnered with Black Voters Matter, KFTC, Louisville Branch NAACP, and other community groups to get out the vote!

1,500 ASSISTED WITH MAIL-IN BALLOTS
722 VOTERS REGISTERED
1,000+ HOMES CANVASED FOR VOTING

The Reily Reentry Project processes more cases than all of KY combined in a year.

284 INDIVIDUALS RECEIVED EXPUNGE SERVICES
1,427 ELIGIBLE CASES IN JEFFERSON COUNTY
$210k SAVED BY CLIENTS ON LEGAL/COURT FEES

Photo courtesy of WLKY
STUDENTS AND FAMILIES SERVED

266

IN EARNED SCHOLARSHIPS

$106k

EDUCATION

$106k

Photo by Ramzi Sabree

CLICK OR SCAN ME TO SEE MORE
What does Peace and Justice mean to you? Students of all ages expressed their feelings through images.

4th and 5th graders virtually connected to read books that encouraged cultural identity development and improved literacy skills.
The League partnered with protesters, Norton Healthcare, Humana, University of Louisville, the city, the state, National Urban League and others to provide access to testing and vaccines for our community.

Photo courtesy of the National Urban League
Turning to eviction filings that occurred after the moratorium was in place, Map 3 (see page 16) shows the spatial distribution of these cases, including judgments in favor of the landlord, instances where warrants were issued, and dismissed cases. Metro Council Districts 1, 2, 4, 5, 6, & 15 were among the top five districts in terms of total filings judgments in favor of the landlords and issued warrants. These predominantly Black/African American districts encompass census tracts with some of the city’s greatest rates of poverty, disability, and single female headed households with children.

Eviction prevention has emerged as a key policy concern in Louisville since the national Eviction Lab data showed an eviction rate more than double the national average (Kinahan et al. 2018). Broadly, the data presented here indicate that the two major policy changes enacted in response to the global pandemic – limitations on landlords filing evictions and increased rental assistance – were able to substantially reduce both filings and judgments. This suggests that long-term policy measures that limit landlords’ ability to file evictions and that provide robust rental assistance funding could be effective changes for reducing evictions in Louisville.

Source: Kentucky Administrative Office of the Courts
Housing

17 NEW HOMEOWNERS

24 FAMILIES READY TO OWN HOMES

893 PEOPLE IN FINANCIAL ED AND RENTAL READINESS CLASSES

$2.2M IN NEW MORTGAGES

27 HOMES SAVED FROM FORECLOSURE
Rep. John Yarmuth spoke about the child tax credit at the Louisville Urban League. Yarmuth was a sponsor for the American Rescue Plan and played a leading role in its passage as the Chair of the House Budget Committee.
10k+ ATHLETES AND GUESTS WELCOMED
140 CITIES AND STATES REPRESENTED
75+ EVENTS AND PRACTICES
300+ JOBS CREATED DURING BUILD
30 BLACK BUSINESSES USED
HIGHEST BLACK SPEND IN KY HISTORY

METCO has assisted 17 businesses in the West End with $1.1M in loans since May 2020.

Photo by Browne Engineering & Construction
For the group of Black leaders that had been struggling with how to address the stress of the pandemic and outrage over the death of Breonna Taylor, everything changed on June 1, 2020. That was the day after David McAtee was killed though his body still laid in the same place 12 hours later.

Everyone knew things went wrong in the killing of Breonna Taylor, but months later we were still fighting to put all the pieces together. David McAtee was different. The reckless abuse of power was painfully and immediately clear. That day, our rage and frustration became laser focused and 18 days later, A Path Forward for Louisville was delivered.

At its core, the Path is an outline of critical, rapid steps that can be taken in order to deliver maximum impact for the people most impacted and the organizations that serve them. The group demanded the city and other organizations who have benefited from bad policies and disinvestment be the first and primary funders on these efforts.

Regardless of what others may do, our Path, and that of our allies, is clear. We are determined and undeterred.

BUSINESS (JOBS)

To contribute to a vastly more equitable marketplace, the League took several bold steps:

- Hiring a Managing Director of Black Business Initiatives;
- Providing guidance and technical assistance for 38 businesses;
- Investing in a Black inventor who is creating and manufacturing a patent-pending, COVID-responsive product; and
- Providing support for partner organizations like the AMPED Russell Technology Business Incubator.

Moving forward, LUL will serve as the front door for entrepreneurs at a variety of business stages offering a suite of integrated services that include:

- 1-1 coaching and navigation with LUL staff with a focus on business fundamentals
- 1-1 foundational financial coaching
- 1-1 credit repair counseling
- Free professional services coordinated by the Black Back Office
EDUCATION

As COVID exacerbated the existing disparities in academic achievement, LUL expanded its Education agenda. The League is now providing students in grades 3-12 with access to commercially available and evidence-based intensive tutoring services.

- The intensive tutoring program began as a pilot in the summer of 2021 with 13 families. The program has expanded to serve over 55 families and 60 youth.
- LUL is actively working to expand this service so that any JCPS student whose test scores are below proficiency can have access.
- Wrote 11 Suggestions for JCPS’ American Rescue Plan (ARP) funding and successfully advocated for retired teachers to be able to return to work without losing their pensions.
- Funded and coordinated with 10 local education organizations with practices in place to close the achievement gap.
- Hosted a retreat for local and regional education organizations and leaders to discuss opportunities for collaboration and to hear from special guest, Geoffrey Canada (Harlem Children’s Zone).

JUSTICE

The fight for justice for Breonna Taylor, David McAtee, and the many others in our community in need of legal justice, police accountability, civil rights advocacy and engagement will require sustained and organized effort. LUL and the Path have started to make such strides.

- LUL contracted Until Justice Data Partners to address the missing/ignored data around policing in Louisville.
- LUL hired three Advocacy and Policy Strategists to conduct policy research and analyze local, state, and national policies.
- The LUL policy team focuses on issues that impact people and their family’s education, jobs, health and housing.
- LUL successfully advocated for American Rescue Plan (ARP) funding to support proven, community-based violence intervention strategies.
HEALTH

Resolving the impact of trauma is the focus of the Path’s health initiative. The work done here will increase access and opportunity for community to receive the services and support they need.

- Hosted several virtual mental engagements throughout the pandemic, including an all-day conference to assist people struggling through trauma and isolation.
- Developed a program pairing mental health providers and staff with knowledge of accepting health insurance to assist over 30 Black providers in need of assistance getting set up, strengthening both their businesses and growing access for clients.
- Five individuals were acknowledged for their expertise and are currently working towards establishing an insurance credentialing workshop.
- Partnering with Jefferson County Public Schools to increase mental health supports for students.

HOUSING

The Path’s housing efforts continue to focus on housing policy and affordable housing including affordable rentals and a pathway to Black homeownership. Housing is the root cause of so many challenges that it must a priority for city. The Path seeks to reduce inequities by implementing proven strategies at the micro- and macro-system levels.

- LUL partners have now acquired 21 properties (11 vacant parcels/ lots). Five rental properties are fully rehabbed and rented.
- LUL meets regularly with community partners to gather and analyze evidence of the impact of evictions.
- LUL successfully advocated for federal funding to be invested into building a Housing Stability Team.

Sisters of Charity of Nazareth and Louisville Urban League partnered to make rental housing possible for families at 30% AMI developed by nonprofits REBOUND and Sponsor for Success.
Change starts with meaningful discussions around fresh home-cooked meals.

For over 90 years, Kroger has been bringing fresh products, ideas, and service to the Louisville community. We’re proud to support the Louisville Urban League and its mission to Uplift and Empower underserved communities through economic development, entrepreneurship, health, housing, and education.
REVENUE AND EXPENSES
Fiscal Year Ending June 30, 2021

REVENUE

EXPENSES
FINANCIAL SUPPORTERS
JULY 1, 2020 - JUNE 30, 2021

Antuan Aaron (YP Member)
Mary Aaron (YP Member)
Eric Abbott
Abbott Laboratories - EGC
Ashley Abney
Edward Abrams
ACTBlue Charities†
ACTS - Racing Louisville
Prideraiser Campaign
Damita Adams
Linda Addison (Guild Member)
ADP
Al J. Schneider Company* (Corporate Member)
Lucas Alcorn
Jesse Alford
Liz Alkire
All About The Grass LLC
Hanaa Alami (Member)
Alltrade Property Management* (Corporate Member)
Alpha Kappa Alpha Sorority, Eta Omega Chapter
Munther Alzirj (Member)
American Endowment Foundation*
Ameriprise
Amgen Foundation†
Larry Amos
Lisa Anakwenze (YP Member)
Ann Anderson
Carey Anderson
Stephon Anderson
Ankura Consulting*
Anonymous†
Anthem Blue Cross and Blue Shield
Joseph Aponte
Apple, Inc.
Camila Aramburu
John Arnett
Arrow Electric Co, Inc.*
Devon Aruda
Arthur K. Smith Family Foundation*
Arthur M. Walters Bridge Builders Project LLC
Alexis Asamoah
ASM Global
AT&T†
Atria Senior Living Inc.*
Amy Attaway (Member)
Dr. Yvonne Austin-Cornish (Guild Member)
A R Awkard
Christine Aycock
Barbara Ayers
Jeannette & Waleed Bahouth*
Soon Bahrami
Mary Bainbridge
Baignoire
Adrian Baker
Charissa Baker
James Baker (Member)
Lonita Baker*
Cassandra Baker Robinson
Sharon Baker
Baptized Pentecostal Church of Holiness
Missionary Society
Anita Barbee
Katina Barbee
Cara and Jay Baribeau
Mary Barkalow
Tiffany Barnes
Carla De La Barra Helstom
Suzanne Barrow (Member)
Margaret Bartlett
Ambassador Matthew Barzun and Brooke Brown Barzun†
Michael Bateman
Bates Community Development Corporation
Theresa Batliner
Andy and Leslie Battles*
Michael Baucum
Betty Bayé
BB&T/Truist†
Beam Suntory†
Nuchelle Beck (Guild Member)
John Begley
Miriam Bein
Jordan Bell
Patti Bell
Lisa Bellafaro
Bellarmine University±
Peggy Bennett
Susan Bentley
Julie Bex
Mahogany Bibb
Lanna Bichir
Joie M. Beiger
Edith Bingham†
Emanuel Black (YP Member)
Black Voters Matter Capacity Building Institute†
Blackburn Domene & Burchett, PLLC*
Laura Porter Blackburn
Montrell Blaine
Neville Blakemore*
Anne & Joshua Blandford
Heather Blazis

Take steps to keep yourself healthy.
A little togetherness goes a long way

At Humana, we believe that an inclusive, diverse workforce isn’t just a healthier way to do business—it’s a healthier way to live.

We’re proud to support the Louisville Urban League as they connect diverse thinkers and inspire change, right here in our hometown of Louisville, Kentucky.

Join our commitment to whole-person health at Humana.com/Careers.
<table>
<thead>
<tr>
<th>Name</th>
<th>Contributions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Despain</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Deknatel*</td>
<td></td>
</tr>
<tr>
<td>F. Olivia Dejesus (YP Member)</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Denkel*</td>
<td></td>
</tr>
<tr>
<td>Lisa Despain</td>
<td></td>
</tr>
<tr>
<td>J. Mark Farmer and Anne</td>
<td></td>
</tr>
<tr>
<td>Scholtz</td>
<td></td>
</tr>
<tr>
<td>Jeffrey Farmer</td>
<td></td>
</tr>
<tr>
<td>Roxanna Farris (Member)</td>
<td></td>
</tr>
<tr>
<td>Christian Fegett</td>
<td></td>
</tr>
<tr>
<td>Melinda Feldman</td>
<td></td>
</tr>
<tr>
<td>Kahlil Fennell</td>
<td></td>
</tr>
<tr>
<td>Angela Fenton</td>
<td></td>
</tr>
<tr>
<td>Natalie Fenton</td>
<td></td>
</tr>
<tr>
<td>Laura Ferguson</td>
<td></td>
</tr>
<tr>
<td>Michael Ferguson*</td>
<td></td>
</tr>
<tr>
<td>Fidelita Charitable</td>
<td></td>
</tr>
<tr>
<td>Fidelity National Title Group*</td>
<td></td>
</tr>
<tr>
<td>Eric Fields</td>
<td></td>
</tr>
<tr>
<td>Fifth Third Bank and Fifth</td>
<td></td>
</tr>
<tr>
<td>Third Bank</td>
<td></td>
</tr>
<tr>
<td>Foundation 4</td>
<td></td>
</tr>
<tr>
<td>Sue Finley</td>
<td></td>
</tr>
<tr>
<td>Stephen Finney</td>
<td></td>
</tr>
<tr>
<td>First Financial Bank and First</td>
<td></td>
</tr>
<tr>
<td>Financial Bank</td>
<td></td>
</tr>
<tr>
<td>Foundation</td>
<td></td>
</tr>
<tr>
<td>First Virginia Avenue</td>
<td></td>
</tr>
<tr>
<td>Missionary Baptist Church</td>
<td></td>
</tr>
<tr>
<td>Deborah Fisher</td>
<td></td>
</tr>
<tr>
<td>Greg Fischer</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Fitzgibbons</td>
<td></td>
</tr>
<tr>
<td>Sarah Flarsheim (Member)</td>
<td></td>
</tr>
<tr>
<td>William Flarsheim (Member)</td>
<td></td>
</tr>
<tr>
<td>FMS*</td>
<td></td>
</tr>
<tr>
<td>Marcus Polmer</td>
<td></td>
</tr>
<tr>
<td>Abby Ford</td>
<td></td>
</tr>
<tr>
<td>Maleek Ford</td>
<td></td>
</tr>
<tr>
<td>Susan Fornter</td>
<td></td>
</tr>
<tr>
<td>Four Pegs</td>
<td></td>
</tr>
<tr>
<td>Dani Fowles</td>
<td></td>
</tr>
<tr>
<td>Betty Fox</td>
<td></td>
</tr>
<tr>
<td>Angie and Calvin Evans</td>
<td></td>
</tr>
<tr>
<td>Shannon Evans</td>
<td></td>
</tr>
<tr>
<td>Timeca Evans (Guild Member)</td>
<td></td>
</tr>
<tr>
<td>Tracy Evans</td>
<td></td>
</tr>
<tr>
<td>Benjamin Everheart</td>
<td></td>
</tr>
<tr>
<td>Vilma Fabre*</td>
<td></td>
</tr>
<tr>
<td>Heather Fallman*</td>
<td></td>
</tr>
<tr>
<td>Family Time</td>
<td></td>
</tr>
<tr>
<td>Carla Dearing</td>
<td></td>
</tr>
<tr>
<td>Bettina Decker</td>
<td></td>
</tr>
<tr>
<td>Ann Deibert and Martha</td>
<td></td>
</tr>
<tr>
<td>Kenney</td>
<td></td>
</tr>
<tr>
<td>Helen Deines</td>
<td></td>
</tr>
<tr>
<td>F. Olivia Dejesus (YP Member)</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Dejnket*</td>
<td></td>
</tr>
<tr>
<td>Lisa Despain</td>
<td></td>
</tr>
<tr>
<td>Kelly Dettinger</td>
<td></td>
</tr>
<tr>
<td>Marie Devor*</td>
<td></td>
</tr>
<tr>
<td>Trista DeWitt</td>
<td></td>
</tr>
<tr>
<td>Dianne Dillard</td>
<td></td>
</tr>
<tr>
<td>Katherine Dittmeier Holm</td>
<td></td>
</tr>
<tr>
<td>Hallie Dizdairec</td>
<td></td>
</tr>
<tr>
<td>Charles and Kate Dobkins</td>
<td></td>
</tr>
<tr>
<td>Alexander Domanico (YP Member)</td>
<td></td>
</tr>
<tr>
<td>Susan Donovan*</td>
<td></td>
</tr>
<tr>
<td>Keisha Dorsey (Guild Member)</td>
<td></td>
</tr>
<tr>
<td>Lindsay Dotterweich</td>
<td></td>
</tr>
<tr>
<td>Marie Dougherty</td>
<td></td>
</tr>
<tr>
<td>Andrea Doyle</td>
<td></td>
</tr>
<tr>
<td>Krista Drescher-Burke</td>
<td></td>
</tr>
<tr>
<td>C. Joseph Duane</td>
<td></td>
</tr>
<tr>
<td>Kevin Dunlap</td>
<td></td>
</tr>
<tr>
<td>Yumiele Duton</td>
<td></td>
</tr>
<tr>
<td>Jackson Duval</td>
<td></td>
</tr>
<tr>
<td>Kara Dyuck</td>
<td></td>
</tr>
<tr>
<td>Rebecca Eagle</td>
<td></td>
</tr>
<tr>
<td>Katie Earley</td>
<td></td>
</tr>
<tr>
<td>Brian Easley</td>
<td></td>
</tr>
<tr>
<td>Kathryn Eberle</td>
<td></td>
</tr>
<tr>
<td>Brian Edwards</td>
<td></td>
</tr>
<tr>
<td>Mark and Judy Edwards</td>
<td></td>
</tr>
<tr>
<td>Nancy Ehrenreich</td>
<td></td>
</tr>
<tr>
<td>Anne Eldridge</td>
<td></td>
</tr>
<tr>
<td>Dena Elliott</td>
<td></td>
</tr>
<tr>
<td>Carol Elly</td>
<td></td>
</tr>
<tr>
<td>Jane G. Emke</td>
<td></td>
</tr>
<tr>
<td>Steven Enderle</td>
<td></td>
</tr>
<tr>
<td>Cassandra Ernst (YP Member)</td>
<td></td>
</tr>
<tr>
<td>Brad Estes</td>
<td></td>
</tr>
<tr>
<td>Etsy</td>
<td></td>
</tr>
<tr>
<td>Angie and Calvin Evans</td>
<td></td>
</tr>
<tr>
<td>Shannon Evans</td>
<td></td>
</tr>
<tr>
<td>Timeca Evans (Guild Member)</td>
<td></td>
</tr>
<tr>
<td>Tracy Evans</td>
<td></td>
</tr>
<tr>
<td>Benjamin Everheart</td>
<td></td>
</tr>
<tr>
<td>Vilma Fabre*</td>
<td></td>
</tr>
<tr>
<td>Heather Fallman*</td>
<td></td>
</tr>
<tr>
<td>Daniel Frock*</td>
<td></td>
</tr>
<tr>
<td>Frost Brown Todd LLC*</td>
<td></td>
</tr>
<tr>
<td>Jessica Fornear</td>
<td></td>
</tr>
<tr>
<td>Fund for the Arts</td>
<td></td>
</tr>
<tr>
<td>Shirley Fuqua-Jackson (Guild</td>
<td></td>
</tr>
<tr>
<td>Member)</td>
<td></td>
</tr>
<tr>
<td>Laura Geata</td>
<td></td>
</tr>
<tr>
<td>Catherine Gaglio Inge</td>
<td></td>
</tr>
<tr>
<td>Mia Gaines (Guild Member)</td>
<td></td>
</tr>
<tr>
<td>Rosann Gainsbrugh</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Gallagher</td>
<td></td>
</tr>
<tr>
<td>Ronal Gallo</td>
<td></td>
</tr>
<tr>
<td>Eleonore Garber</td>
<td></td>
</tr>
<tr>
<td>Jessica Gard</td>
<td></td>
</tr>
<tr>
<td>Charise Gardner (Guild Member)</td>
<td></td>
</tr>
<tr>
<td>Felicia Garr (Guild Member)</td>
<td></td>
</tr>
<tr>
<td>Regina Gentry (YP Member)</td>
<td></td>
</tr>
<tr>
<td>Katherine Garrett</td>
<td></td>
</tr>
<tr>
<td>Vanessa Garrett (Member)</td>
<td></td>
</tr>
<tr>
<td>Ulyss Gary</td>
<td></td>
</tr>
<tr>
<td>Stephen C. Gault</td>
<td></td>
</tr>
<tr>
<td>Denise Gazaway (Member)</td>
<td></td>
</tr>
<tr>
<td>Jennifer Gebhart</td>
<td></td>
</tr>
<tr>
<td>Joseph Gilsy</td>
<td></td>
</tr>
<tr>
<td>Layla George</td>
<td></td>
</tr>
<tr>
<td>Alexandra Gerassimides</td>
<td></td>
</tr>
<tr>
<td>Claudia Geurin (Guild Member)</td>
<td></td>
</tr>
<tr>
<td>Johnny Gibson</td>
<td></td>
</tr>
<tr>
<td>Rudy Gibson</td>
<td></td>
</tr>
<tr>
<td>Audrey Gibson</td>
<td></td>
</tr>
<tr>
<td>Beth Giesel</td>
<td></td>
</tr>
<tr>
<td>Christopher Gilbert</td>
<td></td>
</tr>
<tr>
<td>Maura Gladys</td>
<td></td>
</tr>
<tr>
<td>Abigail Glogower</td>
<td></td>
</tr>
<tr>
<td>Connie Glover</td>
<td></td>
</tr>
<tr>
<td>Megan Golforth</td>
<td></td>
</tr>
<tr>
<td>Richard Golden</td>
<td></td>
</tr>
<tr>
<td>Robin Goodin</td>
<td></td>
</tr>
<tr>
<td>Google</td>
<td></td>
</tr>
<tr>
<td>Suzanne Gorman</td>
<td></td>
</tr>
<tr>
<td>Mustafa Gouroumeur</td>
<td></td>
</tr>
<tr>
<td>Lisa Graffin</td>
<td></td>
</tr>
<tr>
<td>Danielle Graham</td>
<td></td>
</tr>
<tr>
<td>Dietrich and Sarah Graves</td>
<td></td>
</tr>
<tr>
<td>Charles Norton</td>
<td></td>
</tr>
<tr>
<td>Greater Louisville Inc.</td>
<td></td>
</tr>
<tr>
<td>Greeley and Hansen*</td>
<td></td>
</tr>
<tr>
<td>Green Castle Baptist Church</td>
<td></td>
</tr>
<tr>
<td>Eva and Jim Green</td>
<td></td>
</tr>
<tr>
<td>Tracy Green</td>
<td></td>
</tr>
<tr>
<td>Judy Greene (Guild Member)</td>
<td></td>
</tr>
<tr>
<td>Chris Greenlee</td>
<td></td>
</tr>
<tr>
<td>James Greer (Guild Member)</td>
<td></td>
</tr>
<tr>
<td>Rita Greer (Guild Member)</td>
<td></td>
</tr>
<tr>
<td>Mary Grissom and Joost</td>
<td></td>
</tr>
<tr>
<td>Rosenbaum*</td>
<td></td>
</tr>
<tr>
<td>Connie Grosse</td>
<td></td>
</tr>
<tr>
<td>Bryan Grumley (Member)</td>
<td></td>
</tr>
<tr>
<td>Gabrielle Grundy</td>
<td></td>
</tr>
<tr>
<td>Noelle Gulfden</td>
<td></td>
</tr>
<tr>
<td>Jay Gulick and Mary Oliver</td>
<td></td>
</tr>
<tr>
<td>Humke</td>
<td></td>
</tr>
<tr>
<td>Carol Gunderson</td>
<td></td>
</tr>
<tr>
<td>Lisa Gunterman and Becky</td>
<td></td>
</tr>
<tr>
<td>Roehrig</td>
<td></td>
</tr>
<tr>
<td>Melvin Guy (Member)</td>
<td></td>
</tr>
<tr>
<td>Ashley Hadley</td>
<td></td>
</tr>
<tr>
<td>Angela Hagan</td>
<td></td>
</tr>
<tr>
<td>Karen Hagan</td>
<td></td>
</tr>
<tr>
<td>Bethany Halasz</td>
<td></td>
</tr>
<tr>
<td>Kimberly Halbauer</td>
<td></td>
</tr>
<tr>
<td>Adam Hall</td>
<td></td>
</tr>
<tr>
<td>Martin Hall</td>
<td></td>
</tr>
<tr>
<td>Dawn Hall-Babb</td>
<td></td>
</tr>
<tr>
<td>Lori Hallmark</td>
<td></td>
</tr>
<tr>
<td>Robert Hammer*</td>
<td></td>
</tr>
<tr>
<td>Danielle Hammon</td>
<td></td>
</tr>
<tr>
<td>Jeane Hanley</td>
<td></td>
</tr>
<tr>
<td>David and Sarah Hardys</td>
<td></td>
</tr>
<tr>
<td>Frederic Harned (Guild Member)*</td>
<td></td>
</tr>
<tr>
<td>Mary Ellen Harned (Guild</td>
<td></td>
</tr>
<tr>
<td>Member)*</td>
<td></td>
</tr>
<tr>
<td>Sandy Harned</td>
<td></td>
</tr>
<tr>
<td>Chris Harrell</td>
<td></td>
</tr>
<tr>
<td>Adam Hofmann</td>
<td></td>
</tr>
<tr>
<td>Anne Harrington</td>
<td></td>
</tr>
<tr>
<td>Hood Harris</td>
<td></td>
</tr>
<tr>
<td>Vanessa Harrison</td>
<td></td>
</tr>
<tr>
<td>Holly Harris-Fowkes</td>
<td></td>
</tr>
<tr>
<td>Christopher and Elizabeth</td>
<td></td>
</tr>
<tr>
<td>Harrod*</td>
<td></td>
</tr>
<tr>
<td>Johanna Hart</td>
<td></td>
</tr>
<tr>
<td>Robert Haskins</td>
<td></td>
</tr>
<tr>
<td>Kirsten Hawley</td>
<td></td>
</tr>
<tr>
<td>Aubrey Hayden</td>
<td></td>
</tr>
<tr>
<td>Ivan Hayden</td>
<td></td>
</tr>
<tr>
<td>Nicole Hayden (YP Member)</td>
<td></td>
</tr>
<tr>
<td>Dwight Haygood, Jr.</td>
<td></td>
</tr>
<tr>
<td>Helen Heddens*</td>
<td></td>
</tr>
<tr>
<td>Amy Heilman</td>
<td></td>
</tr>
<tr>
<td>Erin Heine*</td>
<td></td>
</tr>
<tr>
<td>Jenny Heitkeimper</td>
<td></td>
</tr>
<tr>
<td>Hunt Helm and Kay Stewart</td>
<td></td>
</tr>
<tr>
<td>Audwin Helton ( Guild Member)</td>
<td></td>
</tr>
<tr>
<td>Rae Helton (Guild Member)</td>
<td></td>
</tr>
<tr>
<td>Charles Henderson*</td>
<td></td>
</tr>
<tr>
<td>Craig Henderson*</td>
<td></td>
</tr>
<tr>
<td>JT Henderson</td>
<td></td>
</tr>
<tr>
<td>Tori Henderson</td>
<td></td>
</tr>
<tr>
<td>Jeffrey Hendken</td>
<td></td>
</tr>
<tr>
<td>David Henry</td>
<td></td>
</tr>
<tr>
<td>Isaiah Herndon</td>
<td></td>
</tr>
<tr>
<td>Lawrence Herring</td>
<td></td>
</tr>
<tr>
<td>Marvis Herrington</td>
<td></td>
</tr>
<tr>
<td>Brian Hicks</td>
<td></td>
</tr>
<tr>
<td>Highland Coffee Co.</td>
<td></td>
</tr>
<tr>
<td>Andrew Hill</td>
<td></td>
</tr>
<tr>
<td>Kenneth Hillebrand</td>
<td></td>
</tr>
<tr>
<td>Jayne G. Hine*</td>
<td></td>
</tr>
<tr>
<td>Waidlah Hinkle</td>
<td></td>
</tr>
<tr>
<td>Cathy Hinko</td>
<td></td>
</tr>
<tr>
<td>Marianne Hinojosa</td>
<td></td>
</tr>
<tr>
<td>Marcelius Hobbs</td>
<td></td>
</tr>
<tr>
<td>Bethany Hobson</td>
<td></td>
</tr>
<tr>
<td>Peyton Hobson</td>
<td></td>
</tr>
<tr>
<td>Ellie Hodapp</td>
<td></td>
</tr>
<tr>
<td>Roger G. Hoffman*</td>
<td></td>
</tr>
<tr>
<td>Adam Hofmann</td>
<td></td>
</tr>
<tr>
<td>Mia Holder</td>
<td></td>
</tr>
</tbody>
</table>
Bill Hollander  
Amy Holliday  
Latiece Hollinger (Guild Member)  
Nashia M. Holmes (YP Member)  
D. Michelle Honeycutt (Guild Member)  
Dexter Horne (YP Member)  
Sharise Horne  
Stephanie Horne (Member)  
Horseshoe Casino Southern Indiana:  
Horseshoe Foundation of Floyd County:  
Dana Horton (Member)  
Holly Houston  
Ledita Howard-Hobbs (Guild Member)  
Paul Howe (Member)  
Elizabeth Howell  
Lisa Huber  
Jaileah Huddleston  
Vanessa Huff  
Larry Huffman  
Linda Hughes  
Humana and Humana Foundation:  
Bryant Humphrey  
Diane Hunt  
Jinny and Larry Hunt  
Sherry Hurley  
Kira Hutchison  
Illinois Tool Works Inc. ImpactAssets:  
Jay Ingle  
Mary Irby-Jones (Member)  
Chandra and Nat Irvin  
James IrvingISCO* (Corporate Member)  
Chad Jackson  
Deja Jackson  
Delanie Jackson (YP Member)  
Willie D. Jackson (Guild Member)  
James Graham Brown Foundation:  
Lynn Jamison  
JCP§  
Paul and Christina Jeanes  
Jill Jelsma  
Damara Jenkins  
Alice Jennett  
Elizabeth Jenk  
Mary Jewzeel  
Alpha Johnson  
Holly Johnson (Member)  
Jacqueline Johnson (Guild Member)  
Janeen Johnson  
Julie Johnson (Member)  
Lynn Johnson (Guild Member)  
Mikayla Johnson  
Monica Johnson  
Thomas Johnson  
Zuri Johnson (YP Member)  
Taylor Jolly  
Earl and Dolores Jones *  
Ronald Jones  
Valle Jones *  
Adrian Jordan  
Fiona Jorisch  
Mark Jorisch  
Micah Jorisch  
Deandrea Joslin  
Gregory Judge *  
Junior League of Louisville, Inc. (Non-Profit Member)  
Rachel E. Just  
Eileen Kaelin  
Kristen Kaelin-Campbell  
Shelly Kamei  
Abby Kamen  
Corinne Kamiya  
Patricia Kannapel  
Abdirashid Kanyare (Member)  
Mechelle Kaufman  
Emily Keal  
Lisa Keener  
Brandy Kelly-Pryor and Lyndon Pryor  
Rogers Kelte  
Sharon Kent (Member)  
Kentuckiana Pride Foundation, Inc.*  
KentuckianaWorks*  
Kentucky Civic Engagement Tables  
Kentucky Housing Corporation:  
Kentucky Performing Arts  
Kentucky Select Properties, LLC:  
Di Kemigan  
Stephen and Stephanie Kertis  
Keystone Restoration, Inc.*  
Erica Kim  
Tyler Kinney  
Jean Kiphart (Guild Member)  
Alvyn Kirby  
Harrison Kirby  
Denise Klarer  
James Klump  
Cynthia Knapke  
Valerie W. Kniffley  
Avery Kolers  
Don and Mary K. Korfhage  
Barry Kornstein  
Kosair Charities:  
Margaret Koster  
Kyle Kratzsch *  
Kathleen Kremer  
Krogert  
Kelly Krucki  
Edward Kruger  
Helene Kusman  
Susan and Steve Kute Family  
Andrew Scot Lajoie  
Sarah Landes  
Amy and Matt Landon  
Henry Langstraat

*BLOOMIN’ BRANDS IS PROUD TO SUPPORT THE LOUISVILLE URBAN LEAGUE & Celebrate 100 Years of Service

LOUISVILLE URBAN LEAGUE

48
we’re proud to support the Louisville Urban League

To us banking is still about neighbors helping neighbors. And it always will be.
Emma Metcalf (Guild Member)
Robert Metcalf (Guild Member)
Metro United Way, Inc.†
Kurt Metzmeier
Zareena Meyn
MFS Gives
Michelin North America, Inc.†
Michler’s Distillery†
Microsoft
Mightily*
Alisha Milbry
Aaron Miller
Catherine Miller
Edward Miller (Member)
Eleanor B. Miller
Anna Miller (Member)
Rowland Miller
Gretchen and Aldy Milliken*
Kristen Millwood
Rhonda Mitchell
Diane Moffett†
Bernadette Monday
Mondos*
Anne Monell
James Montgomery
Sharlis Montgomery (YP Member)
Tonya Montgomery
Moon Revival Vintage
Angela Camille Moore (YP Member)*
Angie Moore*
Jazzma Moore
Mary Moore
Stephon Moore (YP Member)
Michael Moreland
Paul Morgan
Morgan Stanley Gift Fund*†
Tamara Morris
Jill Morzillo
Kristen Moss
Ms. Foundation for Women†
MSD*
Joseph Mudd
Brian Mulford
Alyssa Murphy
Bruce and Beth Murphy
Gloria Murray (Guild Member)
Rashad Myers (Member)
Theodore Myre
McKenzie Nalley
Leonard Napolitano
Antoinette Nash
Justin Nation
National Urban League†
Natural Investments
Duran Neel
Russ Neil
James H. and Gail P. Nelson*
Alan Nesteruk (Member)
Network for Good†
Paul Neumann and Arloa Eckels†
New Directions Housing Corporation
New Venture Fund†
New Zion Baptist Church*
Greg Newbern
Benton Newman
Catherine Newton
Kara Nichols (Member)
Lisa Nicholson
Ted and Mary Nixon†
Kory Njuguna
Chris Nolan
Chip Nold
Lisa S. Noonan
Barbara D. Nordahl
Rebecca Norton
Novak Family Foundation†
Bernard D. and Deborah Novgorodoff
NWFL Challenge Cup
Prideraiser for Racing
Louisville
Lucas Oaks
Paul Odland
Ohio Valley Educational Cooperative†
Sarah Okoon (Member)
Old National Bank/Old National Bank
Foundations:
Sam Oliver (YP Member)
Ceatrice O’Neal
Kathleen O’Neal
One West (Non-Profit Member)
Jake Oster*
Douglas Owen†
Thomas and Phyliss Owen
Brigitte Owens
Faye D. and Debra Owens*†
Terry Owens (Guild Member)
Owsley Brown II Family Foundations:
Owsley Brown III Philanthropic Foundation*
Kelsey Pagonis
Elin Palmer
Papa John’s International, Inc.+*†
Trevor Park
Paige Parks
James Parrott
Partners Uplifting/Until Freedom†
Passionate Earth and Spirit Center
Blake Patterson (YP Member)
Deane Patton
Mildred Paykne
Cathleen Payne
Eunice Payne (Guild Member)
Brooke Pearson
Jordyn Penniker
Gloria Pennington (Guild Member)
Michelle Pennix (Member)
Sue Perram

Get a quote today at SowJourney.com | 3029 West Muhammad Ali Blvd | Louisville, KY 40212

A Black-owned business supported by the Louisville Urban League and A Path Forward.
For over two decades, LDG Development has focused on providing high quality affordable housing. The company was founded with the belief that everyone deserves a quality place to live. This has resulted in the development of more than 20,000 units of affordable housing for working families and seniors in dozens of communities across the country. Today, as one of the nation’s largest developer’s of affordable housing, we are still guided by this simple philosophy and remain committed to providing quality housing that residents are proud to call home.
This has been a challenging year for many, especially for families whose children are in need.

Learn how you can make this holiday season special for families in your community:

kosair.org/celebrate
Changing the game, together


Louisville Urban League is changing the game, and we’re grateful to be partners in this impactful work.

Humana.

A more human way to healthcare™